

Resolute Mining Limited (Resolute) maintains high standards for tailings management, taking a proactive approach to support the operation of safe tailings and water storage facilities, during all the phases of the facilities lifecycle, including closure. We seek to implement robust management systems, practices, standards and safeguards with the objective to cause zero harm to people or the environment.

Resolute is an African focussed, multi-asset, gold mining, development and exploration company which trades on the Australian Securities Exchange (ASX:RSG) and the London Stock Exchange (LSE:RSG).

As a member of the World Gold Council, Resolute is committed to the Responsible Gold Mining Principles and will develop good practice approaches for the management of tailings storage and other large dam facilities taking into consideration, but not limited to, the International Council of Mining & Metals (ICMM) Mining Principles and the Global Industry Standard on Tailings Management (GISTM).

This Policy applies to all Resolute business activities and representatives, including employees, contractors and partners of its controlled and managed assets.

Resolute commits to:

- Design, build, operate, decommission and rehabilitate large dam facilities with the objective to cause zero harm to people or the environment.
- Comply with all applicable laws, regulations and licence conditions in the jurisdictions in which we operate, and apply good industry practice as it relates to tailings management and dam facilities during all phases of their lifecycle.
- Maintain a robust site-specific Tailings Management System that is integrated with other operational management systems and aligned with the GISTM.
- Appoint and empower individuals to perform safety-critical roles in tailings facility management. Ensure that incumbents of these roles have the required qualifications and experience to be proficient are supported through further training and succession plans.
- Develop and maintain an interdisciplinary knowledge base to support safe dam facility management.
- For new facilities use the knowledge base to undertake a multi-criteria alternatives analysis of all feasible sites, technologies and strategies for tailings management and select an alternative that minimises risks to people and the environment.
- Select, explicitly identify and document all design criteria and factors of safety that are appropriate to minimise risk for all credible failure modes and for all phases of the facility lifecycle.
- Determine the consequence of failure classification for each facility based on credible failure modes and implement measures to reduce the probability and consequence of facility failure to as low as reasonably practicable (ALARP).
- Maintain an Operations, Maintenance and Surveillance (OMS) Manual for each facility. Routinely review and update the OMS Manual on an annual basis or in response to significant changes in management procedure.
- Implement a formal site-level change management system, including deviances from standard operating

procedures, that triggers the evaluation, review, approval and documentation of changes to design, construction, operation or monitoring of dam facilities.

- Implement a comprehensive and integrated monitoring system for each dam facility that effectively verifies performance against critical safety factors and potential failure modes. Performance outside the expected ranges shall be addressed promptly through trigger action response plans (TARPs).
- Implement external assurance of technical, operational and governance aspects, including annual independent inspections, to assess the safety of tailings and water storage facilities.
- Maintain a site-specific emergency preparedness and response plan based on credible failure modes and the assessment of potential consequences. Ensure that processes are in place to recognise, respond and mitigate the potential impacts in the unlikely event of a failure.
- Publicly disclose and provide access to information about each tailings storage facility on at least an annual basis including Resolute's commitment to safe tailings facility management and implementation of its tailings management system.
- Management will provide regular reports to the Sustainability Committee on all matters outlined above relating to tailings management, ensuring appropriate oversight and transparency are maintained.



Chris Eger

Managing Director & Chief Executive Officer