

At Resolute Mining Limited (Resolute) we are committed to reduce our contribution to climate change, while also building operational resilience in the face of global warming. We acknowledge that gold mining is an energy and water intensive process, and that reducing our energy and water consumption are key performance measures for long-term business success. This will require transformational changes in how we extract mineral resources and integrate climate-related risks and opportunities into our business strategy and financial planning.

Resolute is an African focussed, multi-asset, gold mining, development and exploration company which trades on the Australian Securities Exchange (ASX:RSG) and the London Stock Exchange (LSE:RSG).

As a member of the World Gold Council, Resolute is committed to the Responsible Gold Mining Principles and will develop good practice approaches taking into consideration, but not limited to, the International Council of Mining & Metals (ICMM) **Mining** Principles, the Greenhouse Gas Protocol and the International Sustainability Standards Board (ISSB).

This Policy applies to all Resolute business activities and representatives, including employees, contractors and partners of its controlled and managed assets.

Resolute commits to:

Climate-related governance

- Integrate climate-related considerations into our strategic business planning processes and investments.
- Board oversight of climate-related risks, opportunities, strategy, target setting, resilience plans and disclosure.
- Ensure management is effectively informed, empowered and incentivised to address climate-related issues.

Climate-related risks and opportunities

- Use scenarios for different emission pathways to identify and assess climate related risks and opportunities that may affect our business over short, medium and long-term time horizons.
- Develop a climate-related risk and opportunities register for each operation and development stage project, identifying mitigation and adaptation strategies to address material risks.

Climate-related strategy and business resilience

- Enhance the physical resilience of our operations to a changing climate, including mine closure plans, and recognising our dependency on natural resources.
- Establish a clear pathway for the reduction of Scope 1 and 2 GHG emissions through direct action in the form of projects implemented to decarbonise the business and its operations.
- Optimise energy and resource efficiency in operations to reduce emissions and promote material reuse and recycling.
- Explore opportunities for innovation and adaptation, such as the deployment of low-carbon technologies, switching to lower carbon sources of energy and the transition to renewable energy.

- Engage with our supply chain to address the transition to a low carbon future and encourage our highest emitting suppliers to reduce their GHG emissions.
- Engage with our host communities to build their resilience to the potential physical impacts of climate change.
- Explore opportunities for nature-based solutions that support sustainable livelihoods for our host communities, protect and restore nature, and deliver carbon credits.

Climate-related metrics and targets

- Measure our energy usage and Scope 1, 2 and 3 greenhouse gas (GHG) emissions, applying methods consistent with the Greenhouse Gas Protocol
- Set targets for operational decarbonisation and aim to align these with good industry practice and with decarbonisation pathways required to limit global temperature rises to 1.5oC above pre-industrial averages.

Climate-related disclosures

- Provide timely and transparent disclosures on climate-related risks and opportunities.
- Climate-related disclosures will, at a minimum, meet the standards required in the jurisdictions in which we operate and aim to align with evolving good industry practice set out in relevant disclosure frameworks.



Chris Eger

Managing Director & Chief Executive Officer