

1. Strategy

Resolute recognises the importance of forthright communication and in order to prosper and achieve growth, it must (among other things) earn the trust of employees, contractors, suppliers, communities and shareholders by being forthright in its communications and consistently delivering on its commitments.

2. Information disclosure

In accordance with the disclosure requirements of the Corporations Act and the ASX Listing Rules, Resolute follows the following three main forms of information disclosure:

- continuous disclosure – which is its core disclosure obligation and primary method of informing the market and shareholders;
- periodic disclosure – in the form of full-year and half-year reporting and the quarterly reporting of exploration, production and development information together with corporate activities; and
- specific information disclosure – as and when required, of administrative and corporate details, usually in the form of ASX releases.

The Board is committed to the promotion of investor confidence by ensuring that trade in RSG's securities takes place in an efficient, competitive and informed market.

As such, RSG will comply with the continuous disclosure obligations contained in the applicable ASX Listing Rules and in so doing will immediately notify the market by announcing to the ASX any information in relation to the business of Resolute that a reasonable person would expect to have a material effect on, or lead to a substantial movement in, the price or value of RSG's securities.

Further, all information made available to the ASX is immediately available to shareholders and the market on the Resolute's website at www.rml.com.au.

The Board aims to ensure that shareholders are kept informed of all major developments affecting Resolute. Hence, in addition to its market disclosure, the Board ensures that shareholders are kept informed through a variety of other means:

- Shareholders can gain access to information about Resolute, including the annual report, half yearly and quarterly reports, the CEO's address delivered at the annual general meeting, key policies and other important information through the website at www.rml.com.au.
- In conducting briefings, Resolute takes care to ensure that any price-sensitive information released is made available to all shareholders (including institutional, private and smaller investors) and the market at the same time and in accordance with the ASX Listing Rules.
- Information is also released by email to all persons who have requested their name to be added to the contact database. Any person wishing to be added to this database can do so by contacting the Company Secretary on +61 (0)424 426 010 (Tim Whyte) or +61 (0)408 900 277.
- The principal communication with private investors is through the provision of the annual report and financial statements and annual general meetings. The annual report is not only available to shareholders via Resolute's website but is provided to shareholders (either by post or email) on an annual basis. Notice of the annual general meetings is provided to shareholders at least 28 days in advance of the meeting. Shareholders also receive notices in relation to all meetings in which shareholders are permitted to attend.

Where significant comments or concerns are raised by investors or their representatives, they should be conveyed to the Board, CEO and Company Secretary.

3. Participation at general meetings

The Board recognises the rights of shareholders and encourages the effective exercise of those rights through the following means:

- Notices of meetings are distributed in accordance with the Corporations Act and provide shareholders with the opportunity to attend general meetings.
- Shareholders are encouraged to use their attendance at meetings to ask questions on any matter, with time being specifically set aside for shareholder queries. Shareholders will be invited to participate in meetings and ask questions either in person or where practicable, via a live webcast. If Resolute provides an option for shareholders to join a meeting via live webcast, details of how to attend by webcast will be included in the relevant notice of meeting.
- If a resolution is proposed, the notice of meeting encourages shareholders participation through appointment of proxies.
- RSG is obliged under the Corporations Act to provide the external auditor with notice of an annual general meeting. Resolute's external auditor attends the annual general meeting. The chair of that meeting will allow a reasonable opportunity for members to ask questions of the auditor concerning the conduct of the audit and the preparation and content of the auditor's report.

4. Definitions

ASX means ASX Limited ACN 008 624 691 or the stock market operated by it, as the context requires.

ASX Listing Rules means the listing rules of the ASX.

Board means the board of directors of RSG.

CEO means the chief executive officer of RSG.

Company Secretary means the company secretary of RSG.

Corporations Act means *Corporations Act 2001* (Cth).

Director means a director of RSG.

Resolute means RSG and its subsidiaries and related entities.

RSG means Resolute Mining Limited ACN 097 088 689.

5. Related documents

- Board Charter
- Continuous Disclosure Policy

6. Approval and review

This document is to be reviewed annually by the Board.

Version	RIGS Document Category	Date	Status	RIGS Document Owner	Reviewer	Approver	Approval Date
1.0	Board	23/08/2018	Reviewed	Amber Stanton <i>General Counsel & Company Secretary</i>	John Welborn <i>Managing Director & CEO</i>	Martin Botha <i>Chair</i>	23/08/2018
2.0	Board	21/02/2019	Reviewed	Amber Stanton <i>General Counsel & Company Secretary</i>	John Welborn <i>Managing Director & CEO</i>	Martin Botha <i>Chair</i>	21/02/2019
3.0	Board	31/10/2019	Amended	Amber Stanton <i>General Counsel & Company Secretary</i>	John Welborn <i>Managing Director & CEO</i>	Martin Botha <i>Chair</i>	31/10/2019
4.0	Board	19/02/2020	Reviewed	Amber Stanton <i>General Counsel & Company Secretary</i>	John Welborn <i>Managing Director & CEO</i>	Martin Botha <i>Chair</i>	19/02/2020
5.0	Board	23/02/2023	Reviewed	Richard Steenhof <i>General Counsel & Company Secretary</i>	Terence Holohan <i>Managing Director & CEO</i>	Martin Botha <i>Chair</i>	23/02/2023
6.0	Board	20/03/2024	Amended	Bianca Depres & Sam Wright and Tim Whyte <i>Principal Legal Counsel & Company Secretaries</i>	Terence Holohan <i>Managing Director & CEO</i>	Martin Botha <i>Chair</i>	20/03/2024

Communications Strategy for effective Communication with Shareholders

