

Supply Chain Policy



Resolute is committed to the ethical and responsible management of its supply chain to avoid adverse environmental, social, governance (ESG) impacts and maintain competitive advantage. Resolute will work collaboratively with its suppliers to ensure their alignment with Company standards and to build capacity where required.

Resolute Mining Limited (Resolute) is a multi-asset, gold mining, development and exploration company which trades on the Australian Securities Exchange (ASX:RSG) and the London Stock Exchange (LSE:RSG).

As a member of the World Gold Council, Resolute is committed to the Responsible Gold Mining Principles and will also develop good practice approaches taking into consideration, but not limited to, the International Finance Corporation Performance Standards and the International Council of Mining & Metals Sustainable Development Framework.

To meet this commitment Resolute will:

- Comply with all applicable laws and regulations in the jurisdictions in which we operate, and align with industry practice.
- Sustain the supply chain function adequately, set clear performance expectations and provide ongoing support to ensure these requirements are met.
- Ensure fair and transparent bidding for suppliers that promotes free competition.
- Conduct supply chain due diligence to understand, assess and mitigate material risk exposures, including human rights abuse, modern slavery, bribery and corruption.
- Source goods and services from suppliers who share our values for ethics and sustainability, and commit to align with our Supplier Code of Conduct.
- Prioritise local procurement, and where no market exists and it is viable to do so, work with local stakeholders to support the establishment of local suppliers through capacity building and training so that they can capitalise on opportunities.
- Encourage our suppliers to support our local procurement efforts.
- Continually optimise and improve our processes to ensure ongoing responsible and sustainable sourcing practices.
- Source, transport, store, utilise, reuse and dispose of materials responsibly, giving due consideration to environmental, social, health and safety considerations.

- Only engage companies for the supply and transportation of sodium cyanide that comply with the International Cyanide Management Code for the Manufacture, Transport, and Use of Cyanide in the Production of Gold.
- Ensure that we do not inadvertently contribute to unlawful armed conflict, human rights abuses or breaches of international humanitarian law throughout our supply chain.
- Conduct regular supply chain reviews and audits to ensure compliance with Company Standards.
- Work with suppliers to improve their processes and practices when they fall short of our expectations.
- Report on supply chain performance to Resolute's Operations and Sustainability Committee's and disclose information to relevant stakeholder groups through the publication of annual sustainability reports.

Terry Holohan
Chief Executive Officer