

Water Stewardship Policy

Resolute recognizes access to water as a fundamental human right and will seek to implement robust management systems, practices, standards and safeguards to drive sustainable and responsible water management in the catchments in which we operate. Resolute does not have operations in areas of high water stress.

Resolute Mining Limited (Resolute) is an African focussed, multi-asset, gold mining, development and exploration company which trades on the Australian Securities Exchange (ASX:RSG) and the London Stock Exchange (LSE:RSG).

As a member of the World Gold Council, Resolute is committed to the Responsible Gold Mining Principles and will also develop good practice approaches taking into consideration, but not limited to the International Finance Corporation Performance Standards and the International Council of Mining & Metals Sustainable Development Framework.

To meet this commitment Resolute will:

- Comply with all applicable laws, regulations and license conditions in the jurisdictions in which it operates
- Ensure water security risks and opportunities, including those relating to climate change, are captured in the Company's Risk Management Framework and are periodically reviewed. Set long-term operational and community plans to manage, mitigate and adapt to them
- Seek to identify and manage water catchment risks across operations, project development and mine closure planning. Seek to implement measures to avoid, minimise, mitigate or compensate for adverse business-related impacts to our communities and the environment
- Set company targets to increase efficiencies in water use. Implement measures to improve water recycling within our mining operations
- Ensure tracking and monitoring of our water usage performance and local water availability
- Engage regularly and inclusively with all relevant stakeholders to enable the establishment of sustainable water management systems
- Respect the right to water and support the equitable access, sufficiency, safety and affordability of water for host communities
- Establish effective grievance mechanisms to address community concerns related to water management, water security and human rights;
- Provide our people with clean drinking water and gender-appropriate sanitation facilities at our sites
- Raise awareness on the importance of sustainable water management to strengthen our organisational culture on water stewardship
- Report on water risk, impact, opportunity and performance to Resolute's Sustainability Committee. Publicly disclose to relevant stakeholder groups our water usage and water challenges in a transparent, timely and appropriate manner.



Terry Holohan
Managing Director & Chief Executive Officer