

Environment Policy

Resolute Mining Limited (Resolute) is an African focussed, multi-asset, gold mining, development and exploration company which trades on the Australian Securities Exchange (ASX:RSG) and the London Stock Exchange (LSE:RSG).

Resolute is committed to environmental stewardship and will seek to implement robust management systems, practices and standards to mitigate impacts and safeguard natural resources for future generations.

As a member of the World Gold Council, Resolute is committed to the Responsible Gold Mining Principles and will also develop good practice approaches taking into consideration, but not limited to, International Finance Corporation Performance Standards, the International Council of Mining & Metals Sustainable Development Framework and the International Cyanide Management Code.

To meet this commitment Resolute will:

- Pursue ISO:14001 Environmental Management System certification across its operations and ensure compliance with these standards.
- Comply with all applicable laws, regulations and license conditions in the jurisdictions in which it operates.
- Ensure environmental risk and opportunity are captured in the Company's Risk Management Framework, are periodically updated and managed effectively.
- Incorporate environmental impact assessment into all significant planning processes and ensure that asset-level assessments are accessible to affected communities. Seek to implement measures to avoid, minimise, mitigate or compensate for adverse business-related impacts.
- Establish baseline environmental conditions that provide a robust, quantified and scientifically-defensible understanding of the area of impact and influence. Implement systems that seek to monitor and manage our impacts on the environment.
- Design, build, operate and decommission tailings storage and large-scale water infrastructure using effective management systems and governance strategies. Maintain a robust Tailings Governance Framework to optimise asset integrity and ensure effective risk mitigation.
- Introduce strategies that seek to reduce resource consumption, waste disposal and environmental emissions including material efficiency programs, recycling and pollution control. All residual wastes will be disposed in accordance with licence conditions.
- Closely manage the transport, storage, use and disposal of hazardous materials to mitigate risk.
- Recognise our role in combatting climate change through avoidance, reduction or mitigation of GHG emissions, and increase company and local community resilience to climate change. Measure and report our GHG emissions in line with the Greenhouse Gas Protocol and the Australian National Greenhouse & Energy Reporting (NGER) Scheme.
- Use water responsibly and efficiently in cooperation with authorities and manage our operations to seek to ensure they do not adversely affect the overall quality of catchment water resources available to other users.
- Maintain systems and practices to seek to minimise impacts to local communities associated with airborne emissions, dust, noise, blasting and vibration.
- Plan for responsible mine closure in consultation with authorities, affected communities and other relevant stakeholders. Incorporate closure objectives into life of mine planning and make financial and technical provisions for progressive rehabilitation.
- Implement biodiversity management plans that adhere to the mitigation hierarchy, seek to ensure there is no net loss of critical habitat and, where possible, work with others to produce a net gain for biodiversity. We will not explore or seek to develop new mining operations in World Heritage designated areas. We aspire to no net deforestation in our operations.
- Provide our people with training aimed at allowing them to effectively identify, address and report environmental hazards, incidents, risks, and opportunities.
- Set company targets to drive accountability and improve environmental performance. Implement external assurance mechanisms across operations to ensure compliance with this Policy.
- Environmental performance will be considered during due diligences, mergers and acquisitions.
- Report on environmental risk, opportunity and performance to Resolute's Sustainability Committee. Proactively disclose information to relevant stakeholder groups and issue annual sustainability reports.



Stuart Gale Managing Director & Chief Executive Officer