

Responsible Tailings Management Policy

Resolute Mining Limited (Resolute) is an African focussed, multi-asset, gold mining, development and exploration company which trades on the Australian Securities Exchange (ASX:RSG) and the London Stock Exchange (LSE:RSG).

Resolute maintains high standards for tailings management, taking a proactive approach to support the operation of safe tailings storage and heap-leaching facilities, during all the phases of the facilities lifecycle, including closure. We seek to implement robust management systems, practices, standards and safeguards to mitigate impacts, and strive for zero harm.

As a member of the World Gold Council, Resolute is committed to the Responsible Gold Mining Principles which define a set of principles for responsible gold mining across the mine life-cycle. We will also develop good practice approaches taking into consideration the ICMM position statement 'Preventing Catastrophic Failure of Tailings Storage Facilities' and the Global Industry Standard on Tailings Management.

To meet this commitment Resolute will:

- Comply with all applicable laws, regulations and license conditions in the jurisdictions in which it operates;
- Pursue alignment with the Global Industry Standard on Tailings Management by 2025;
- Ensure that the planning, design, construction, operation, closure and rehabilitation of our tailings storage facilities are conducted responsibly in a multidisciplinary manner to minimise community and environmental risks;
- Ensure that riverine or submarine tailings are not used at any of its operations;
- Maintain a robust Tailings Governance Framework to optimise asset integrity and enable effective risk mitigation;
- Maintain effective tailings storage facility plans and operating manuals during the tailings life cycle including closure and post-closure;
- Establish procedures that enable effective management responses in the unlikely event of an emergency. Engage with relevant stakeholders in the development of emergency preparedness and response plans and long-term recovery strategies. Seek to ensure that adequate resources are available for recovery efforts;
- Develop, implement and maintain comprehensive monitoring systems to report, manage and address the risks throughout the tailings facility lifecycle, including closure;
- Develop, implement and maintain effective accountability mechanisms, including regular reviews, internal audits and external assurance across the life cycle of our tailings facilities;
- Engage regularly with all relevant stakeholders in all phases of the tailings facility lifecycle, including host communities and local government institutions. Establish effective grievance mechanisms to address community concerns related to tailings facilities;
- Provide our people with training aimed at allowing effective early identification, reporting and mitigation of tailings facilities risks;
- Report on tailings facilities risk and impact to Resolute's Sustainability Committee. Proactively disclose information to relevant stakeholder groups and issue annual sustainability reports.



Stuart Gale Managing Director & Chief Executive Officer