



Privacy Policy

1. Introduction

Resolute is committed to protecting and managing personal information.

Resolute is bound by the *Privacy Act 1988* (Cth) and the Australian Privacy Principles. This Policy explains how Resolute collects personal information, what we do with it, how you can access it and how we protect it.

The Privacy Act defines “personal information” as: *“information or an opinion, whether true or not, and whether recorded in a material form or not, about an identified individual, or individual who is reasonable identifiable”*.

2. Why we collect personal information

Resolute collects and uses personal information as is necessary for operating its business. This includes collecting personal information of Personnel and contractors upon engagement and to administer their employment and to meet occupational health and safety needs.

3. How we collect personal information

Resolute will generally request personal information directly from you and this may be via email, telephone or in writing. In addition to this, Resolute may obtain personal information from third party sources including publicly available sources of information.

4. Disclosure of personal information to related bodies corporate and third parties outside Australia

If you supply your personal information to Resolute, this information may be transferred between RSG and its related entities or to third parties who supply goods or services to RSG or RSG’s related entities. These related entities and third parties to which your personal information may be transferred may be located throughout the world and be registered and governed by laws outside the Australian jurisdiction. As such, the laws regulating a related body corporate may differ to Australian laws and may apply a greater or lesser standard of protection for your personal information.

5. Management and security of personal information

Resolute makes every effort to ensure that any personal information it holds is protected and that it takes reasonable steps to protect personal information from misuse, loss, modifications and unauthorised access. Resolute’s security measures include restricting access to Resolute computer systems through the use of usernames and passwords, firewalls and virus scanning tools to protect against unauthorised persons and viruses from accessing the information. Where paper records containing personal information exist, locked storage is utilised.

6. Updating personal information

Resolute endeavours to keep the personal information it collects accurate, complete and up-to-date. If personal information changes or a person believes Resolute’s records are not accurate, they may contact the Privacy Officer who will take steps to update the information promptly.

7. Access to personal information

You have a right to access your personal information, subject to some exceptions allowed by law. If you would like to do this, please contact the Privacy Officer at privacy@rml.com.au.

8. Questions and contacting us

If you have any further questions, complaints or require assistance regarding your privacy you may contact the Privacy Officer on +61 8 9261 6100 or via email at privacy@rml.com.au.

9. Definitions

Director means a director of RSG.

Employee means employee of, or consultant to, Resolute.

Personnel means all Directors and Employees.

Policy means this Privacy Policy, as amended from time-to-time.

Privacy Officer means the senior executive or manager of RSG designated to act as Resolute's privacy officer from time to time.

Resolute means RSG and its subsidiaries and related entities.

RSG means Resolute Mining Limited ACN 097 088 689.

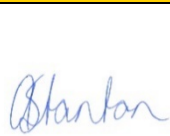
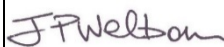

you means any Director or Employee.

10. Related documents

- Code of Conduct.
- Information Security Policy.

11. Approval and review

This document is to be reviewed annually by the Board.

Version	RIGS Document Category	Date	Status	RIGS Document Owner	Reviewer	Approver	Approval Date
1.0	Board	23 August 2018	Reviewed				23 August 2018
				Amber Stanton <i>General Counsel & Company Secretary</i>	John Welborn <i>Managing Director & CEO</i>	Martin Botha <i>Chair</i>	